

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. April 2022**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	3.736,08	3.849,67	4.346,43	4.718,96	5.277,80	5.619,28
<b>S 17</b>	3.393,65	3.694,44	4.098,03	4.346,43	4.843,13	5.134,98
<b>S 16</b>	3.313,33	3.613,75	3.886,93	4.222,22	4.594,78	4.818,30
<b>S 15</b>	3.189,76	3.477,11	3.725,51	4.011,13	4.470,59	4.669,27
<b>S 14</b>	3.173,00	3.441,46	3.717,48	3.998,26	4.308,74	4.526,04
<b>S 13</b>	3.119,26	3.354,94	3.663,40	3.911,75	4.222,22	4.377,44
<b>S 12</b>	3.076,42	3.345,43	3.641,19	3.901,97	4.224,87	4.361,48
<b>S 11b</b>	2.996,66	3.297,85	3.455,59	3.852,97	4.163,45	4.349,72
<b>S 11a</b>	2.935,09	3.234,38	3.391,11	3.787,59	4.098,03	4.284,31
<b>S 9</b>	2.725,63	2.984,52	3.222,40	3.568,44	3.892,84	4.141,56
<b>S 8b</b>	2.725,63	2.984,52	3.222,40	3.568,44	3.892,84	4.141,56
<b>S 8a</b>	2.686,82	2.919,63	3.125,09	3.319,74	3.508,96	3.706,31
<b>S 7</b>	2.622,30	2.842,55	3.035,46	3.228,34	3.373,04	3.588,90
<b>S 4</b>	2.482,72	2.715,93	2.884,75	2.999,28	3.107,80	3.276,84
<b>S 3</b>	2.322,51	2.555,59	2.717,75	2.866,65	2.934,77	3.016,16
<b>S 2</b>	2.233,44	2.426,29	2.481,65	2.570,22	2.642,20	2.703,09

## Anlage M.1

**Anlage 4.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. April 2022**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	22,03	22,70	25,63	27,83	31,12	33,14
<b>S 17</b>	20,01	21,79	24,17	25,63	28,56	30,28
<b>S 16</b>	19,54	21,31	22,92	24,90	27,10	28,41
<b>S 15</b>	18,81	20,51	21,97	23,65	26,36	27,54
<b>S 14</b>	18,71	20,29	21,92	23,58	25,41	26,69
<b>S 13</b>	18,39	19,78	21,60	23,07	24,90	25,81
<b>S 12</b>	18,14	19,73	21,47	23,01	24,91	25,72
<b>S 11b</b>	17,67	19,45	20,38	22,72	24,55	25,65
<b>S 11a</b>	17,31	19,07	20,00	22,34	24,17	25,27
<b>S 9</b>	16,07	17,60	19,00	21,04	22,96	24,42
<b>S 8b</b>	16,07	17,60	19,00	21,04	22,96	24,42
<b>S 8a</b>	15,84	17,22	18,43	19,58	20,69	21,86
<b>S 7</b>	15,46	16,76	17,90	19,04	19,89	21,16
<b>S 4</b>	14,64	16,02	17,01	17,69	18,33	19,32
<b>S 3</b>	13,70	15,07	16,03	16,91	17,31	17,79
<b>S 2</b>	13,17	14,31	14,63	15,16	15,58	15,94