

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. April 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	3.776,25	3.891,06	4.393,17	4.769,70	5.334,55	5.679,71
<b>S 17</b>	3.430,14	3.734,17	4.142,09	4.393,17	4.895,21	5.190,19
<b>S 16</b>	3.348,96	3.652,61	3.928,72	4.267,62	4.644,18	4.870,11
<b>S 15</b>	3.224,06	3.514,50	3.765,57	4.054,26	4.518,66	4.719,48
<b>S 14</b>	3.207,12	3.478,46	3.757,45	4.041,25	4.355,07	4.574,71
<b>S 13</b>	3.152,80	3.391,01	3.702,79	3.953,81	4.267,62	4.424,51
<b>S 12</b>	3.109,50	3.381,41	3.680,34	3.943,93	4.270,30	4.408,37
<b>S 11b</b>	3.028,89	3.333,32	3.492,75	3.894,40	4.208,22	4.396,49
<b>S 11a</b>	2.966,65	3.269,16	3.427,57	3.828,32	4.142,09	4.330,38
<b>S 9</b>	2.754,93	3.016,61	3.257,05	3.606,81	3.934,70	4.186,09
<b>S 8b</b>	2.754,93	3.016,61	3.257,05	3.606,81	3.934,70	4.186,09
<b>S 8a</b>	2.715,71	2.951,03	3.158,69	3.355,43	3.546,69	3.746,16
<b>S 7</b>	2.650,50	2.873,11	3.068,10	3.263,05	3.409,30	3.627,49
<b>S 4</b>	2.509,41	2.745,14	2.915,77	3.031,53	3.141,22	3.312,07
<b>S 3</b>	2.347,48	2.583,07	2.746,97	2.897,47	2.966,33	3.048,59
<b>S 2</b>	2.257,46	2.452,38	2.508,33	2.597,86	2.670,61	2.732,16

## Anlage O.1

**Anlage 4.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. April 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	22,27	22,95	25,91	28,13	31,46	33,49
<b>S 17</b>	20,23	22,02	24,43	25,91	28,87	30,61
<b>S 16</b>	19,75	21,54	23,17	25,17	27,39	28,72
<b>S 15</b>	19,01	20,73	22,21	23,91	26,65	27,83
<b>S 14</b>	18,91	20,51	22,16	23,83	25,68	26,98
<b>S 13</b>	18,59	20,00	21,84	23,32	25,17	26,09
<b>S 12</b>	18,34	19,94	21,70	23,26	25,18	26,00
<b>S 11b</b>	17,86	19,66	20,60	22,97	24,82	25,93
<b>S 11a</b>	17,49	19,28	20,21	22,58	24,43	25,54
<b>S 9</b>	16,25	17,79	19,21	21,27	23,20	24,69
<b>S 8b</b>	16,25	17,79	19,21	21,27	23,20	24,69
<b>S 8a</b>	16,02	17,40	18,63	19,79	20,92	22,09
<b>S 7</b>	15,63	16,94	18,09	19,24	20,11	21,39
<b>S 4</b>	14,80	16,19	17,19	17,88	18,52	19,53
<b>S 3</b>	13,84	15,23	16,20	17,09	17,49	17,98
<b>S 2</b>	13,31	14,46	14,79	15,32	15,75	16,11