

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. Juli 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	3.902,63	4.021,29	4.540,20	4.929,34	5.513,08	5.869,79
<b>S 17</b>	3.544,94	3.859,14	4.280,72	4.540,20	5.059,04	5.363,90
<b>S 16</b>	3.461,04	3.774,85	4.060,21	4.410,45	4.799,62	5.033,11
<b>S 15</b>	3.331,97	3.632,13	3.891,60	4.189,95	4.669,90	4.877,43
<b>S 14</b>	3.314,46	3.594,87	3.883,20	4.176,50	4.500,83	4.727,82
<b>S 13</b>	3.258,31	3.504,50	3.826,72	4.086,13	4.410,45	4.572,59
<b>S 12</b>	3.213,57	3.494,57	3.803,52	4.075,93	4.413,22	4.555,91
<b>S 11b</b>	3.130,26	3.444,87	3.609,64	4.024,74	4.349,06	4.543,64
<b>S 11a</b>	3.065,94	3.378,57	3.542,29	3.956,45	4.280,72	4.475,31
<b>S 9</b>	2.847,13	3.117,57	3.366,06	3.727,52	4.066,38	4.326,19
<b>S 8b</b>	2.847,13	3.117,57	3.366,06	3.727,52	4.066,38	4.326,19
<b>S 8a</b>	2.806,59	3.049,79	3.264,41	3.467,73	3.665,39	3.871,54
<b>S 7</b>	2.739,21	2.969,27	3.170,79	3.372,26	3.523,40	3.748,89
<b>S 4</b>	2.593,40	2.837,01	3.013,35	3.132,99	3.246,35	3.422,92
<b>S 3</b>	2.426,04	2.669,52	2.838,90	2.994,45	3.065,61	3.150,62
<b>S 2</b>	2.333,01	2.534,45	2.592,29	2.684,80	2.759,99	2.823,59

## Anlage P.1

**Anlage 4.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. Juli 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	23,01	23,71	26,77	29,07	32,51	34,62
<b>S 17</b>	20,91	22,76	25,24	26,77	29,83	31,63
<b>S 16</b>	20,41	22,26	23,94	26,01	28,30	29,68
<b>S 15</b>	19,65	21,42	22,95	24,71	27,54	28,76
<b>S 14</b>	19,55	21,20	22,90	24,63	26,54	27,88
<b>S 13</b>	19,21	20,67	22,57	24,10	26,01	26,97
<b>S 12</b>	18,95	20,61	22,43	24,04	26,03	26,87
<b>S 11b</b>	18,46	20,32	21,29	23,73	25,65	26,79
<b>S 11a</b>	18,08	19,92	20,89	23,33	25,24	26,39
<b>S 9</b>	16,79	18,38	19,85	21,98	23,98	25,51
<b>S 8b</b>	16,79	18,38	19,85	21,98	23,98	25,51
<b>S 8a</b>	16,55	17,99	19,25	20,45	21,62	22,83
<b>S 7</b>	16,15	17,51	18,70	19,89	20,78	22,11
<b>S 4</b>	15,29	16,73	17,77	18,48	19,14	20,19
<b>S 3</b>	14,31	15,74	16,74	17,66	18,08	18,58
<b>S 2</b>	13,76	14,95	15,29	15,83	16,28	16,65