

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. Oktober 2022**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	3.756,17	3.870,37	4.369,80	4.744,33	5.306,17	5.649,49
<b>S 17</b>	3.411,90	3.714,31	4.120,06	4.369,80	4.869,17	5.162,58
<b>S 16</b>	3.331,14	3.633,18	3.907,82	4.244,92	4.619,48	4.844,21
<b>S 15</b>	3.206,91	3.495,81	3.745,54	4.032,69	4.494,63	4.694,37
<b>S 14</b>	3.190,06	3.459,96	3.737,47	4.019,75	4.331,90	4.550,37
<b>S 13</b>	3.136,03	3.372,98	3.683,10	3.932,78	4.244,92	4.400,98
<b>S 12</b>	3.092,96	3.363,42	3.660,77	3.922,95	4.247,58	4.384,93
<b>S 11b</b>	3.012,78	3.315,58	3.474,17	3.873,69	4.185,84	4.373,11
<b>S 11a</b>	2.950,87	3.251,77	3.409,34	3.807,96	4.120,06	4.307,35
<b>S 9</b>	2.740,28	3.000,56	3.239,73	3.587,62	3.913,77	4.163,83
<b>S 8b</b>	2.740,28	3.000,56	3.239,73	3.587,62	3.913,77	4.163,83
<b>S 8a</b>	2.701,26	2.935,33	3.141,89	3.337,59	3.527,82	3.726,24
<b>S 7</b>	2.636,40	2.857,83	3.051,78	3.245,69	3.391,17	3.608,19
<b>S 4</b>	2.496,07	2.730,54	2.900,26	3.015,40	3.124,51	3.294,45
<b>S 3</b>	2.334,99	2.569,33	2.732,36	2.882,06	2.950,55	3.032,37
<b>S 2</b>	2.245,45	2.439,33	2.494,99	2.584,04	2.656,40	2.717,62

## Anlage N.1

**Anlage 4.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. Oktober 2022**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	22,15	22,82	25,77	27,98	31,29	33,32
<b>S 17</b>	20,12	21,90	24,30	25,77	28,71	30,44
<b>S 16</b>	19,64	21,43	23,05	25,03	27,24	28,57
<b>S 15</b>	18,91	20,62	22,09	23,78	26,51	27,68
<b>S 14</b>	18,81	20,40	22,04	23,71	25,55	26,83
<b>S 13</b>	18,49	19,89	21,72	23,19	25,03	25,95
<b>S 12</b>	18,24	19,83	21,59	23,13	25,05	25,86
<b>S 11b</b>	17,77	19,55	20,49	22,84	24,68	25,79
<b>S 11a</b>	17,40	19,18	20,11	22,46	24,30	25,40
<b>S 9</b>	16,16	17,69	19,11	21,16	23,08	24,55
<b>S 8b</b>	16,16	17,69	19,11	21,16	23,08	24,55
<b>S 8a</b>	15,93	17,31	18,53	19,68	20,80	21,97
<b>S 7</b>	15,55	16,85	18,00	19,14	20,00	21,28
<b>S 4</b>	14,72	16,10	17,10	17,78	18,43	19,43
<b>S 3</b>	13,77	15,15	16,11	17,00	17,40	17,88
<b>S 2</b>	13,24	14,39	14,71	15,24	15,67	16,03