

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. Dezember 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	3.923,28	4.042,56	4.564,22	4.955,42	5.542,25	5.900,85
<b>S 17</b>	3.563,70	3.879,56	4.303,37	4.564,22	5.085,81	5.392,28
<b>S 16</b>	3.479,36	3.794,82	4.081,69	4.433,78	4.825,01	5.059,74
<b>S 15</b>	3.349,60	3.651,34	3.912,20	4.212,12	4.694,61	4.903,24
<b>S 14</b>	3.331,99	3.613,90	3.903,75	4.198,60	4.524,64	4.752,83
<b>S 13</b>	3.275,55	3.523,05	3.846,97	4.107,75	4.433,78	4.596,78
<b>S 12</b>	3.230,57	3.513,06	3.823,65	4.097,49	4.436,57	4.580,02
<b>S 11b</b>	3.146,82	3.463,10	3.628,74	4.046,03	4.372,07	4.567,68
<b>S 11a</b>	3.082,16	3.396,45	3.561,03	3.977,38	4.303,37	4.498,99
<b>S 9</b>	2.862,20	3.134,07	3.383,87	3.747,25	4.087,90	4.349,08
<b>S 8b</b>	2.862,20	3.134,07	3.383,87	3.747,25	4.087,90	4.349,08
<b>S 8a</b>	2.821,44	3.065,93	3.281,68	3.486,08	3.684,78	3.892,03
<b>S 7</b>	2.753,70	2.984,98	3.187,56	3.390,10	3.542,05	3.768,73
<b>S 4</b>	2.607,12	2.852,02	3.029,29	3.149,56	3.263,53	3.441,03
<b>S 3</b>	2.438,88	2.683,65	2.853,92	3.010,29	3.081,83	3.167,29
<b>S 2</b>	2.345,35	2.547,86	2.606,00	2.699,01	2.774,59	2.838,53

## Anlage Q.1

**Anlage 4.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. Dezember 2023**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	23,14	23,84	26,92	29,22	32,68	34,80
<b>S 17</b>	21,02	22,88	25,38	26,92	29,99	31,80
<b>S 16</b>	20,52	22,38	24,07	26,15	28,45	29,84
<b>S 15</b>	19,75	21,53	23,07	24,84	27,69	28,92
<b>S 14</b>	19,65	21,31	23,02	24,76	26,68	28,03
<b>S 13</b>	19,32	20,78	22,69	24,22	26,15	27,11
<b>S 12</b>	19,05	20,72	22,55	24,16	26,16	27,01
<b>S 11b</b>	18,56	20,42	21,40	23,86	25,78	26,94
<b>S 11a</b>	18,18	20,03	21,00	23,46	25,38	26,53
<b>S 9</b>	16,88	18,48	19,96	22,10	24,11	25,65
<b>S 8b</b>	16,88	18,48	19,96	22,10	24,11	25,65
<b>S 8a</b>	16,64	18,08	19,35	20,56	21,73	22,95
<b>S 7</b>	16,24	17,60	18,80	19,99	20,89	22,22
<b>S 4</b>	15,37	16,82	17,86	18,57	19,25	20,29
<b>S 3</b>	14,38	15,83	16,83	17,75	18,17	18,68
<b>S 2</b>	13,83	15,03	15,37	15,92	16,36	16,74